

ACCWPA

Air Conditioning Contractors Western Pennsylvania

October
2026



Inside:

- 2026 Meetings Update
- October Trap Shoot
- HARDI – Zac Johnson

Volume 21, Issue 10

2026

Meeting Dates

2026

October 13th (Tues.)

Board Mtg.

TRAP Shoot

Northside Sports Asso.
Warrendale, PA

November 12th

Board Mtg.

Guest Speaker: Zac Johnson
HARDI Senior Policy Lead
Specializes in Codes and
Rebates – see what PA
offers!

Place – The Sports Grille
Cranberry

December
No Meetings
Happy Holiday's

ACCWPA

Air Conditioning Contractors Western Pennsylvania

The mission of the Air Conditioning Contractors of Western PA is to assist its members in managing their companies more efficiently, therefore becoming more profitable, together with increasing their exposure and credibility within the community.

**FOR FURTHER
INFORMATION...**

ACCWPA

724-687-7860

pforke@accwpa.org

Mark your Calendar!!

Trap Shoot

Join us for loads of FUN!

**Tuesday, October 13th,
2026**



325 Mt. Pleasant Road, Warrendale, PA 15086

**Prizes: 1st \$50 Gift Card; 2nd \$25 Gift Card;
3rd \$25 Gift Card**

NSSA has available Trap shells to purchase 12g or 22g

If you have any, please bring your own 12g pr 22g shells!

NSSA has extra shotguns if someone does not they can borrow one for the trap shoot.

**Shoot, Prizes, soft drinks, water, DiBella's Boxed
Dinner Selections - \$95.00**

Registration Form Included!



Happy Halloween!!!

ACCWPA

Air Conditioning Contractors Western Pennsylvania

WE'RE THE EXPERTS YOU COUNT ON
WITH 7 PITTSBURGH AREA LOCATIONS

Monaca • Butler • N. Hills
S. Hills • Monroeville
Strip District • Greensburg

WWW.JOHNSTONESUPPLY.COM



DAIKIN

Goodman
Air Conditioning & Heating

THAT'S THE POWER OF
JOHNSTONE

MUELLER
INDUSTRIES

AprilAire

resideo

ARKEVA



RELAX. IT'S RHEEM. Rely on Ruud Service That Satisfies Since 1934

BEAVER FALLS.....	500 Seventh Ave.	724-843-4500
BUTLER.....	678 E. Butler Rd.	724-282-8200
CRANBERRY TWP.....	1245 Freedom Rd.	724-772-3855
GREENSBURG.....	990 Broad St.	724-836-6319
MONROEVILLE.....	1616 McClure Rd.	724-733-7577
PITTSBURGH.....	952 Noblestown Rd.	412-922-0500
WHEATLAND.....	10 Mill St.	724-347-3774
WASHINGTON.....	84 Stewart Ave.	724-222-6720

ACCWPA

Air Conditioning Contractors Western Pennsylvania

ACCWPA

Air Conditioning Contractors Western Pennsylvania

PROUD AFFILIATE PARTNER WITH!!

Service Roundtable Affiliate Association



AWESOME CONTRACTOR BENEFIT!

2026 Century Club Members

Federated Insurance
Kevin Sundberg,
559-547-9694

Standard Air & Lite Co.
Tom Baney, 412-920-6505

Johnstone Supply
Tyler Joyce - 724-944-9759

2026 Vo-Tech Members

PENN COMMERCIAL INC.
Marianne albert, 724-222-5330

ROSEDALE TECHNICAL COLLEGE
Kara Chan - 412-512-6200

PITTSBURGH PUBLIC SCHOOLS
Mike Angela, 412-529-8680

WESTERN AREA CAREER
& TECHNOLOGY CENTER
Rob Rossell - 724-809-4047

Be There Fund™

(Must be an ACCWPA member to Win!)

Next General Meeting - \$120.00

Trap Shoot

Join us for loads of FUN!

Tuesday, October 13th, 2026



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If you have any, please bring your own 12g or 22g shells!

NSSA has extra shotguns if someone who does not can borrow one for the shoot.

Shoot, Prizes, soft drinks, water, DiBella's Boxed Dinner Selections - \$95.00

Each shooter fires 2 rounds of 25 clays from the 16-yard line.

Each round will be scored for a total # of birds hit.

If there are duplicate high scores, a shoot off 1 round of 25 clays will take place.

3:00 – 5:30 pm Board Meeting • 5:30 – 6:00 pm Dinner

6:00 pm - TRAP SHOOT begins

DiBella's will be available before, during or after the shoot.

RSVP – 724-687-7860, fax or email • No Cancellations after October 7th noon!

*** Important – RSVP is appreciated! ***

Email: pforker@accwpa.org

Name(s): _____

Company: _____ Phone: _____

Email: _____

Shoot and Dinner: \$95.00 NO Cancellations after Oct. 7th NOON. No shows will be billed.
3.5% Credit Card Fee is applied if using a Credit Card.

IF YOU HAVE ALREADY MADE YOUR RESERVATIONS, THANKS!
PLEASE PASS THIS NOTICE TO SOMEONE ELSE THAT WILL BENEFIT!

POLICY UPDATES . . .

Question: We want to update a number of our company policies. How should we do this—can we just revise the policies and send them to our employees, or should we also have employees sign an acknowledgment form? What do we do if an employee refuses to sign the acknowledgment form?

Answer

As a best practice, employers should give employees an opportunity to review any revised policy and ask questions about the policy's terms. Employees should sign and date a statement acknowledging receipt of the updated policy and agreeing to comply with it. This statement should make clear that the revised policy supersedes any prior ones. Employers should retain signed acknowledgment forms in each employee's respective personnel file so there is a record of receipt and agreement to comply.

Depending on the circumstances, an employer may be able to condition continued employment upon each employee's agreement to comply with an updated policy. In general, any employee who, without justification, refuses to comply with an updated policy can be disciplined, up to and including dismissal—if employment is otherwise at-will and if consistent with the employer's policies and past practices.

That said, employees may have a legitimate reason for refusing to comply with a particular policy. For example, an employee's sincerely held religious beliefs might prevent compliance or the employee might perceive the policy to compromise safety or violate public policy. Employers should evaluate an employee's individual concern and take responsive measures as the situation may warrant. If there is merit to the employee's objection, the employer should take appropriate steps to remediate, depending on the applicable facts. However, if the employee lacks legitimate justification for refusing to comply with any revised policy statement, the employer may be able to take disciplinary action, as noted above.

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The HR Question of the Month is provided by Zyware®, a company wholly independent from Federated Insurance. Federated provides its clients access to this information through the Federated Employment Practices Network with the understanding that neither Federated nor its employees provide legal or employment advice. As such, Federated does not warrant the accuracy, adequacy, or completeness of the information herein. This information may be subject to restrictions and regulation in your state. Consult with your own qualified legal counsel regarding your specific facts and circumstances.

MARK YOUR CALENDAR!

October 13th (Tuesday) TRAP SHOOT!



325 Mt. Pleasant Road, Warrendale, PA 15086

ACCWPA TRAP SHOOT – Tuesday, October 13th
Registration Flyer Enclosed!

Every Job is a
**SELF-
 PORTRAIT**
 Of the Person
 who does it.
 Autograph your
 work
 with
 Excellence!

AUTHOR UNKNOWN



ACCWPA
Newsletter and
all notices:

If you like to get our
 ACCWPA Newsletter
 send your
 email address to:
pforker@accwpa.org



SUCCESSFUL GOLF OUTING

QuickSilver Golf Club August 18, 2026

The Committee & Chair Rob Champe planned our Tuesday, August 18th -golf outing at QuickSilver Golf Club with another perfect day and event to remember! Great Weather and Everyone had a wonderful day golfing.

Skilled prizes were won by:

Longest Putt: #18 – No Winner
Longest Drive: #15 – Logan Maier
Closest to the Pin: #11 – Zack Fejes
#8 – Shane Eichenlaub

Best Score: CJ Cameron, Sean Shafer
Gary Knight, Joe Switalski

Congratulations to EVERYONE!

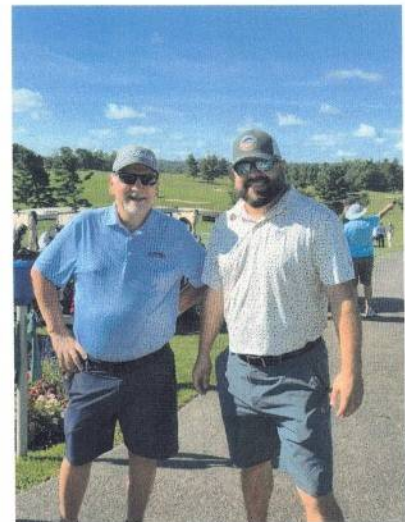
Without the loyal support of our Associate Members / Contractor Members who sponsor holes or donate prizes. Sincere Thanks to all the supporters.

Tee Box Sponsors:

A-Air, Inc.
Admiral Heating & Cooling
AprilAire
Boehmer Heating & Cooling Co.
Carrier Enterprise
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RTI Insurance
Robertson Heating Supply
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Thanks Scholarship Sponsors!

Gold Sponsor: Johnstone Supply
Standard Air & Lite



Thanks to all who attended!

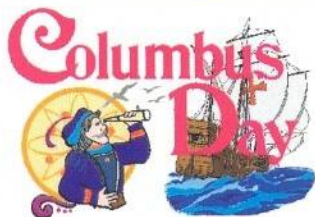
Membership Benefits...

Air Conditioning of Western PA

will continue to be your local industry partner,
as we have been since 1950.

Annual Membership Brings You the Following Benefits:

- Networking events
- Discounts on seminar
- Current info from local suppliers
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program
State recognized
- Monthly newsletter
- Information of industry news
changes within the industry
- Insurance for member's company discount
- Code enforcement updates
- Local lobbying
- ACCWPA Apprenticeship School
- Voice for the local contractors
- Golf Outing / Trap Shoot
- Education opportunities for your technicians
office staff – Associates bring in Mfg. Reps.
- Advocacy agenda promote contractor interest.
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 6-8 Monthly informative meetings



October 12th!

2026 ACCWPA TRAP SHOOT

Trap Shoot

Join us for loads of FUN!

Tuesday, October 13th, 2026



NORTH SIDE SPORTSMAN'S ASSOCIATION

325 Mt. Pleasant Road, Warrendale, PA 15086

Upcoming Meetings!

2026

Meetings Schedule!

October 13th

ACCWPA Trap Shoot
Board Mtg.

November 12th

Board Mtg.
Guest Speaker: Zac Johnson
HARDI

December 2026

No Meetings
Happy Holiday's



**Work Hard in
Silence, Let
Success makes
the Noise!**

**Make
Today
Amazing**

**FOR FURTHER
INFORMATION...**

ACCWPA

724-687-7860

pforker@accwpa.org

November 1st

Daylight Savings
Time Ends!



Not a Contractor or Associate member? We'd love to serve you, too.

For additional information visit

www.accwpa.org

or call 724-687-7860

Email: pforker@accwpa.org

Additional reasons for membership are:

- Company membership applies to all employees of your firm.
- **NEW!! Contractors Free Associate Membership in Service RoundTable!!**
- Networking!!!
- Monthly meetings with informative presentations that benefit both the Contractor and Supplier.
- Relevant technical training and educational classes.
- 4-year Apprenticeship School with curriculum that is focused only on the HVAC industry!
- Monthly newsletters and email communications filled with industry information and updates.
- Insurance for member's company discount.
- Social Outings that everyone can participate
- And much more to come!



Join today!

**ACCWPA is the Professional Alliance
designed exclusively for today's HVAC/R
Contractor!**

2026

ASSOCIATE MEMBERS

CARRIER ENTERPRISE BRYANT PGH.

Mike Marhefky, 412-568-3404

COMFORT SUPPLY

Dave Heckler – 412-921-6600

FEDERATED INSURANCE

Kevin Sundberg – 559-547-9694

FILTECH INC.

Andy Komar – 412-461-1400

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Ed Wallace – 412-777-4405

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JOHNSTONE SUPPLY

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RTI Insurance Services

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Tim Leja – 412-922-4001

STANDARD AIR & LITE CORP.

Chris Belculfine – 412-920-6505

ACCWPA Trap Shoot

October 13th, 2026



HAPPY HALLOWEEN!!!



126 Resolution Drive • Mars,



PA 16046-3719 • 724-687-7860

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

Membership Advantages:

Networking with other contractors. This source of information is invaluable in handling problems within your own company. ACCWPA members help fellow members to be successful!



ACCWPA distributes ACCWPA Newsletters monthly to members and selected non-members, so that all those in the HVAC/R industry can keep informed of issues regarding our trade, and Chapter activities. We hope the non-members will see this newsletter as an example of the quality services that ACCWPA provides.

Contributions or suggestions can be emailed to pforker@accwpa.org

ACCWPA is proud to be a Service Roundtable Affiliate Associate.



ACCWPA Upcoming Events

October 13th (Tuesday)

Board Mtg.
TRAP Shoot
Northside Sports Club
Warrendale, PA

November 12th

Board Mtg.
Guest Speaker: Zac Johnson
HARDI Senior Policy Lead
Specializes in Codes and Rebates – see what PA offers!
Place – The Sports Grille Cranberry

December – 2026

No Meetings - Happy Holiday's



2026 Officers and Directors



PRESIDENT:

John Wilcox, SUREWAY Htg. & Clg. & Plbg. 412-706-2477

VICE PRESIDENT:

Steve Boehmer, Boehmer HVAC 412-381-4100

TREASURER:

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SECRETARY:

Dave Williams, A-Air Company 412-728-5148

CONTRACTOR DIRECTORS:

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ASSOCIATE DIRECTORS:

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Keith McCann, Habegger Corp. 412-913-5815

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Kevin Ernst, Boehmer HVAC 412-381-4100

James Murphy, Ventec Refrigeration 860-514-1340

Steve Woodring, Wade Heating & Cooling 412-787-1341

Executive Director:

Pat Forker
pforker@accwpa.org

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Cell 412-760-5792