



Inside:

- 2025 Meetings Update
- November 13th General Mtg.
- ACCWPA Trap Shoot Update

2025

Meeting Dates

2025

November 13th

Board Mtg. & General Mtg.
Guest Speaker: Todd Titus
Director of State and
Public Affairs at HARDI
Topic & Place – Carmody’s

**How The Big Beautiful
Bill Will and Has
Affected the HVAC
Industry!**

December 2025

No Board Meeting
Or
General Meeting



Air Conditioning Contractors Western Pennsylvania

*The mission of the Air
Conditioning Contractors
of Western PA is to assist
its members in managing
their companies more
efficiently, therefore
becoming more profitable,
together with increasing
their exposure and
credibility within the
community.*

**FOR FURTHER
INFORMATION...
ACCWPA**

724-687-7860

pforker@accwpa.org



Mark your Calendar!!

Join Us Thursday November 13th
to find Out how....

**The Big Beautiful Bill
Will and Has Affected the
HVAC Industry!
an update on
What is happening at the
state level in Pennsylvania!**

Todd Titus

Director of State and Public Affairs at
HARDI

Will fill all of us in!

Question and Answer to follow.



4905 Grand Avenue (on Neville Island)
Pittsburgh, Pa 15225 - 412-458-1813
Upstairs meeting room.

Registration Form on Page 3

Please RSVP no later than November 11th noon!



Membership Benefits...

Air Conditioning of Western PA

will continue to be your local industry partner,
as we have been since 1950.

Annual Membership Brings You the Following Benefits:

- Networking events
- Discounts on seminar
- Current info from local suppliers
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program
State recognized
- Monthly newsletter
- Information of industry news
changes within the industry
- Insurance for member's company discount
- Code enforcement updates • Local lobbying
- ACCWPA Apprenticeship School
- Voice for the local contractors
- Golf Outing / Trap Shoot
- Education opportunities for your technicians
office staff – Associates bring in Mfg. Reps.
- Advocacy agenda promote contractor interest.
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 6-8 Monthly informative meetings



Little about Our GUEST SPEAKER . . .

Todd Titus

Join us for an insightful session on the latest developments shaping our industry. Discover what is happening in the ever-changing HVAC landscape, gain valuable insights into the key issues facing contractors and end users in the Northeast, and learn how we can work together to create positive change.

We're pleased to welcome Todd Titus, Director of State and Public Affairs at HARDI, who leads advocacy efforts across all 50 states. Todd is at the forefront of monitoring legislative and regulatory developments through advanced tracking tools and grassroots initiatives. He actively engages with legislators, regulators, and industry partners, traveling as needed to advocate for policies that support our industry. His expertise in strategic advocacy and state affairs is instrumental in shaping policies that impact HVAC professionals nationwide.

Don't miss this opportunity to stay informed and be part of the conversation that influences the future of HVAC in our region.

Join us on November 13th – Carmody's!

Upcoming Meetings!

2025

Meetings Schedule!

November 13th

(Thursday)

Board Mtg. & General Mtg.
Guest Speaker: Todd Titus
Topic & Place – Carmody's

How the Big Beautiful Bill Will and Has Affected the HVAC Industry

**Work Hard in
Silence, Let
Success makes
the Noise!**

★ Make Today Amazing ★

**FOR FURTHER
INFORMATION...**

ACCWPA
724-687-7860
pforker@accwpa.org



Join Us Thursday - November 13th to find Out how....
**The Big Beautiful Bill Will and Has Affected
the HVAC Industry!**
**An update on
What is happening at our state level in
Pennsylvania!**

Todd Titus

Director of State and Public Affairs at HARDI

Will fill all of us in!

Question and Answer to follow.



4905 Grand Avenue (on Neville Island)
Pittsburgh, Pa 15225
412-458-1813
Upstairs meeting room.



3:00 pm – Board Meeting ♦ **5:30 – 6:00 pm** - Social (cash bar)

6:00 - 7:00 pm – Guest Speaker Todd Titus

7:00 pm – Dinner Buffet and Social resumes (cash bar)

Dinner Buffet - \$55.00

RSVP – 724-687-7860, fax or email • No Cancellations after November 10th noon!

*** Important – RSVP is a must! ***

Email: pforker@accwpa.org or fax (724) 687-7860

Company _____

Name _____

Email address _____ Cell # _____

Carmody's Grille - \$55.00

NO Cancellations after November 10th - NOON. No shows will be billed.

IF YOU ALREADY MADE YOUR RESERVATIONS, THANKS!

Trap Shoot!!!

October 14th



325 Mt. Pleasant Road, Warrendale, PA 15086



Winners!



Left to Right

Dan McMeans, James Murphy, Kevin Ernst



Thanks To James Murphy for the overhead views!

Every Job is a

SELF- PORTRAIT

Of the Person
who does it.
Autograph your
work
with
Excellence!

AUTHOR UNKNOWN



ACCWPA Newsletter and all notices:

If you like to get our
ACCWPA Newsletter
send your
email address to:
pforker@accwpa.org





**Not a Contractor or Associate member?
We'd love to serve you, too.**

For additional information visit

www.accwpa.org

or call 724-687-7860

Email: pforker@accwpa.org

Additional reasons for membership are:

- Company membership applies to all employees of your firm.
- **NEW!! Contractors Free Associate Membership in Service RoundTable!!**
- Networking!!!
- Monthly meetings with informative presentations that benefit both the Contractor and Supplier.
- Relevant technical training and educational classes.
- 4-year Apprenticeship School with curriculum that is focused only on the HVAC industry!
- Monthly newsletters and email communications filled with industry information and updates.
- Insurance for member's company discount.
- Social Outings that everyone can participate
- And much more to come!



Join today!

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

2025

ASSOCIATE MEMBERS

BEAVER STEEL SERVICES, INC.

Kurt Treser, 412-429-8860

CARRIER ENTERPRISE BRYANT PGH.

Mike Marhefky, 412-568-3404

COMFORT SUPPLY

Dave Heckler – 412-921-6600

FEDERATED INSURANCE

Kevin Sundberg – 559-547-9694

FILTECH INC.

Andy Komar – 412-461-1400

GEO. V. HAMILTON, INC.

Ed Wallace – 412-777-4405

H. GERHARDT SUPPLY

Harry R. Gerhardt – 412-279-4880

HABEGGER HVAC CORP.

C.J. Cameron – 412-469-1010

HVAC DISTRIBUTORS

Stan Polivka – 412-629-5500

IRR Supply Centers

Michael Garrison – 317-209-5732

JOHNSTONE SUPPLY

Ken Swank – 724-331-1663

RTI Insurance Services

Kyle Goda – 724-271-8007

R. E. MICHAEL, LLC

Russ Murphy – 412-713-0823

ROBERTSON HEATING SUPPLY

Tim Leja – 412-922-4001

STANDARD AIR & LITE CORP.

Tom Baney – 412-920-6505



ACCWPA

Air Conditioning Contractors Western Pennsylvania

WE'RE THE EXPERTS YOU COUNT ON
WITH 7 PITTSBURGH AREA LOCATIONS

Monaca • Butler • N. Hills
S. Hills • Monroeville
Strip District • Greensburg

WWW.JOHNSTONESUPPLY.COM



DAIKIN Goodman
Air Conditioning & Heating



AprilAire

resideo ARKEMA

THAT'S THE POWER OF
JOHNSTONE



RELAX. IT'S RHEEM. Rely on Ruud Service That Satisfies Since 1934

BEAVER FALLS.....	500 Seventh Ave.	724-843-4500
BUTLER.....	678 E. Butler Rd.	724-282-8200
CRANBERRY TWP.....	1245 Freedom Rd.	724-772-3855
GREENSBURG.....	990 Broad St.	724-836-6319
MONROEVILLE.....	1616 McClure Rd.	724-733-7577
PITTSBURGH.....	952 Noblestown Rd.	412-922-0500
WHEATLAND.....	10 Mill St.	724-347-3774
WASHINGTON.....	84 Stewart Ave.	724-222-6720

ACCWPA

Air Conditioning Contractors Western Pennsylvania

ACCWPA

Air Conditioning Contractors Western Pennsylvania

PROUD AFFILIATE PARTNER WITH!!

Service Roundtable Affiliate Association



AWESOME CONTRACTOR BENEFIT!

2025 Century Club Members

Federated Insurance
Kevin Sundberg,
559-547-9694

Standard Air & Lite Co.
Tom Baney, 412-920-6505

Johnstone Supply
Ken Swank - 724-331-1663

2025 Vo-Tech Members

PENN COMMERCIAL INC.
Marianne albert, 724-222-5330

ROSDALE TECHNICAL COLLEGE
Kara Chan - 412-512-6200

PITTSBURGH PUBLIC SCHOOLS
Mike Angela, 412-529-8680

WESTERN AREA CAREER
& TECHNOLOGY CENTER
Rob Rossell - 724-809-4047

Be There Fund™

(Must be an ACCWPA member to Win!)

Next General Meeting - \$90.00

Secure Your Legacy – Protect What You’ve Built

by Federated Insurance

You’ve worked hard to create a life, build a business, and secure a future for your family. Without an estate plan, you could leave everything you’ve built exposed to delays, legal challenges, and unnecessary costs.

October is Estate Planning Awareness Month, making it a great time for **small business owners** to start planning. Estate planning is about control, clarity, and peace of mind.

Ask yourself these questions to decide if an **estate plan** is right for you:

- Do you have a valid will? A will allows you to distribute your assets according to your wishes, preventing the state from making that decision.
- Have you named any beneficiaries? Regularly reviewing and updating beneficiaries helps prevent disputes and ensures the right people receive your assets.
- Do you have powers of attorney in place? Giving someone legal authority ensures they can handle your business and personal matters if you can’t.
- Have you considered a trust? **A trust** can help your heirs avoid probate and protect your privacy. Plus, it allows you to control how you share your assets.
- Are your documents up to date? Life changes like marriage, children, or business growth mean your estate plan should evolve to reflect your current situation.

This month, take action to **protect the legacy** you have worked hard to build. An attorney who specializes in estate planning can walk you through a wide range of options and help you build a plan that fits your needs.

Talk to your **Federated Insurance® marketing representative** to assist in connecting you with an independent and qualified estate planning attorney.

Question of the Month . . .

By Zyware

Question

We’ve had employees stop showing up to work without notice. At what point does that count as job abandonment, and what are some signs to look for?

Answer

There is no single definition of job abandonment; however, job abandonment generally occurs when an employee fails to report to work for a certain number of days without notifying their employer and without indicating an intent to return. Whether job abandonment occurs may depend on an employer’s particular job abandonment policy or practices. Job abandonment is distinguishable from other unexplained or unexcused absences as it generally involves an employee’s failure to communicate their absence and plan to return to work.

Some examples of job abandonment include but are not limited to:

- Failing to report on the first day of work;
- Not calling or not showing up for consecutive days;
- Failing to return from an approved leave of absence;
- Leaving work mid-shift without notice (for example, failing to return following a meal or rest break); and
- Failing to report to work following a relocation or reassignment.

A clearly written job abandonment policy is essential for setting expectations around attendance and handling unexcused absences consistently across the organization. This policy serves as a valuable reference for employers when deciding on disciplinary actions and next steps if an employee fails to report to work. It’s helpful to outline key details, such as how many consecutive unexcused absences qualify as job abandonment and the possible consequences, including termination.

It is a best practice to work with legal counsel when drafting such a policy to ensure it meets an employer’s needs while remaining legally compliant.

These articles are for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. Examples shown are for illustrative purposes only. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Qualified counsel should be sought with questions specific to your circumstances. ©2025 Federated Mutual Insurance Company. Published Date: October 15, 2025

ACCWPA
Corner

ACCWPA
Air Conditioning Contractors Western Pennsylvania

*Integrity is the
essence of
everything
successful.*

**PEACE, LOVE
and JOY
thru out 2025!**

Smart Words
One Kind
Word can
change
someone’s
entire day!

Inspiration

Work
HARD
Dream
BIG
Never
GIVE UP

HAPPY Thanksgiving!



126 Resolution Drive • Mars,



PA 16046-3719 • 724-687-7860

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

Membership Advantages:

Networking with other contractors. This source of information is invaluable in handling problems within your own company. ACCWPA members help fellow members to be successful!



ACCWPA distributes ACCWPA Newsletters monthly to members and selected non-members, so that all those in the HVAC/R industry can keep informed of issues regarding our trade, and Chapter activities. We hope the non-members will see this newsletter as an example of the quality services that ACCWPA provides.

Contributions or suggestions can be emailed to pforker@accwpa.org

ACCWPA is proud to be a Service Roundtable Affiliate Associate.



ACCWPA Upcoming Events

November 13th (Thursday)

Board Mtg. & General Mtg.
Guest Speaker: Todd Titus
Director of State and Public
Affairs at HARDI

Topic: **How the Big Beautiful
Bill Has and Will Affect the
HVAC Industry!**

Location – Carmody's

December 2025

No Board Meeting
Or General Meeting



2025 Officers and Directors



PRESIDENT:

John Wilcox, SUREWAY Htg. & Clg. & Plbg. 412-706-2477

VICE PRESIDENT:

Steve Boehmer, Boehmer HVAC 412-381-4100

TREASURER:

Chuck Rauch, Shearer Heating & Cooling 724-222-1830

SECRETARY:

Dave Williams, A-Air Company 412-728-5148

CONTRACTOR DIRECTORS:

Sue Pelles, Pelles Heating & Cooling ACCWPA Past-President) 724-625-2444
Rob Champe, Shearer Heating & Cooling 724-222-1830

ASSOCIATE DIRECTORS:

Mike Marhefky, Carrier Enterprise 724-989-9555
Keith McCann, Habegger Corp. 412-913-5815

SPECIAL ADVISOR:

Steve Woodring, Wade Heating & Cooling 412-787-1341

Executive Director:

Pat Forker Office/Fax 724-687-7860
pforker@accwpa.org Cell 412-760-5792