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- 2024 Meeting Update
- EPA Update
- October 8<sup>th</sup> TRAP SHOOT

**2024  
Meeting Dates**

**October 8th**

Board Mtg.

**Trap Shoot**

Flyer Attached

**November 12<sup>th</sup>**

(Tuesday) Note Day Change!

Board & General Mtg.

Election of Officers

Topic: **Active Shooter /**

**Workplace Safety**

Place: Carmody's

**December -**

No Meetings



**ACCWPA**

Air Conditioning Contractors Western Pennsylvania

*The mission of the Air Conditioning Contractors of Western PA is to assist its members in managing their companies more efficiently, therefore becoming more profitable, together with increasing their exposure and credibility within the community.*

**2024 ACCWPA Upcoming Events**



**October 8<sup>th</sup>** (Tuesday)

**TRAP SHOOT!**



NORTH SIDE SPORTSMAN'S ASSOCIATION

325 Mt. Pleasant Road, Warrendale, PA 15086

Register Form inside!!

**November 12<sup>th</sup>** (Tuesday) Note Day Change.

Board Meeting – 3:30 – 5:30 pm

Social – 5:30 – 6:00 pm

Guest Speaker: Patrick Woods - 6:00 – 7:00 pm

**Active Shooter / Workplace Safety**

7:00 pm Buffet Dinner



4905 Grand Avenue (on Neville Island)

**December – No Meetings**

**REMEMBER YOUR BOSS!**

**National Bosses Day October 16<sup>th</sup>!!!**



## Not a Contractor or Associate member?

We'd love to serve you, too.

For additional information visit

[www.accwpa.org](http://www.accwpa.org)

or call 724-687-7860

Email: [pforker@accwpa.org](mailto:pforker@accwpa.org)

### Additional reasons for membership are:

- Company membership applies to all employees of your firm.
- **NEW!! Contractors Free Associate Membership in Service RoundTable!!**
- Networking!!!
- Monthly meetings with informative presentations that benefit both the Contractor and Supplier.
- Relevant technical training and educational classes.
- 4-year Apprenticeship School with curriculum that is focused only on the HVAC industry!
- Monthly newsletters and email communications filled with industry information and updates.
- Insurance for member's company discount.
- Social Outings that everyone can participate
- And much more to come!



**Join today!**

**ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!**

# 2024

## ASSOCIATE MEMBERS

**BEAVER STEEL SERVICES, INC.**

Kurt Treser, 412-429-8860

**CARRIER ENTERPRISE BRYANT PGH.**

Mike Marhefky, 412-568-3404

**COMFORT SUPPLY**

Dave Heckler – 412-921-6600

**FEDERATED INSURANCE**

Ryan Bagheri, DMM – 316-210-0267

**FILTECH INC.**

Andy Komar – 412-461-1400

**GEO. V. HAMILTON, INC.**

Ed Wallace – 412-777-4405

**H. GERHARDT SUPPLY**

Harry R. Gerhardt – 412-279-4880

**HABEGGER HVAC CORP.**

C.J. Cameron – 412-469-1010

**HVAC DISTRIBUTORS**

Stan Polivka – 412-629-5500

**JOHNSTONE SUPPLY**

Steve Bichey – 724-561-3345

**LENNOX INDUSTRIES**

Tom Wainwright – 614-578-0092

**R. E. MICHAEL, LLC**

Russ Murphy – 412-713-0823

**ROBERTSON HEATING SUPPLY**

Tim Leja – 412-922-4001

**STANDARD AIR & LITE CORP.**

Tom Baney – 412-920-6505





## Final Rule for the Management of Certain HFC's and their Substitutes Under the AIM Act

-- EPA Update

On September 20, 2024, EPA Administrator, Michael S. Regan, signed the final rule ***Phasedown of Hydrofluorocarbons: Management of Certain Hydrofluorocarbons and Substitutes under of the American Innovation and Manufacturing (AIM) Act***, was signed.

This final rule establishes an Emissions Reduction and Reclamation (ER&R) Program for the management of certain HFCs and their substitutes that includes requirements for:

- Leak rates for, and repair of, systems containing a full charge of 15 pounds or more of an HFC, or a substitute for an HFC, with a GWP greater than 53, excluding residential and light commercial AC and heat pump systems. The new leak rates, which will take effect on 1/1/2026 are: Industrial Process Refrigeration (IPR): 30%, Commercial Refrigeration: 20%, Comfort Cooling, Refrigerated Transport, and other appliances not specifically listed: 10%
- Use of automatic leak detection (ALD) systems for appliances containing an HFC, or a substitute for an HFC, with a GWP greater than 53, with a charge of 1,500 pounds or more.
- Reclaimed HFC refrigerants. Starting 1/1/2026, reclaimed HFC refrigerants can contain no more than 15%, by weight, virgin HFC refrigerant. Starting 1/1/2029, technicians servicing HFC-charged supermarket systems, refrigerated transport systems, and automatic commercial ice makers must use reclaimed refrigerant.
- Recovery of HFCs from disposable cylinders prior to disposal. Starting 1/1/2028, technicians must send certain disposable cylinders to a section 608-certified reclaimer, a fire suppressant recycler, a final processor, or a refrigerant supplier for its remaining contents to be removed. Alternative compliance method: A section 608-certified technician must evacuate a disposable cylinder to a vacuum level of 15 in Hg and provide a certification statement to the final processor.
- Recordkeeping, reporting, and labeling.

A pre-publication version of the rule is available at:

[epa.gov/climate-hfcs-reduction](https://www.epa.gov/climate-hfcs-reduction)

Additional information about the rule and EPA's efforts to protect our climate by reducing the use of HFCs can be found at:

[epa.gov/climate-hfcs-reduction](https://www.epa.gov/climate-hfcs-reduction)

Of course, as the EPA provides additional updates, ESCO will be among the first to bring this important information to you. Be sure to visit us at:

[escogroup.org](https://www.escogroup.org)

and follow us on social media to ensure you get the most up-to-date information.

**ACCWPA**  
**Corner**



*Integrity is the  
essence of  
everything  
successful.*

**PEACE, LOVE  
and JOY  
thru out 2022!**

SmartWords  
One Kind  
Word can  
change  
someone's  
entire day!

**Inspiration**

Work  
HARD  
Dream  
BIG  
Never  
GIVE UP

**Question:**

We had an employee complain that a supervisor was harassing her. We investigated the complaint, and it turned out that the supervisor was indeed harassing her. He was disciplined appropriately. However, now the original complainant is misbehaving; she acts like she can get away with anything because of the previous complaint she submitted. Are we allowed to discipline her for her misconduct? Can she claim that we're retaliating against her because she filed a previous complaint? It feels like everyone is "walking on eggshells" around her because they're afraid she'll claim retaliation.

**Answer:**

Employees have the right to file complaints alleging harassment, discrimination, or other unlawful conduct without fear of retaliation. Employers must ensure that employees who file complaints are not retaliated against for having filed them.

That said, if an employee who previously complained is now engaging in misconduct, it is crucial to address such behavior promptly and appropriately. While an employee must not be retaliated against for having submitted a complaint, they are not insulated against the consequences of their actions based on having previously submitted the complaint. An employer should proceed with discipline as it would for any other employee who was misbehaving or otherwise violating the employer's policies.

There is no guarantee that any specific disciplinary action will not result in a retaliation claim by an employee (whether or not the claim is ultimately successful). However, an employer's defense to such a claim is to articulate a legitimate, nonretaliatory reason for discipline that is consistent with policy and practice and unrelated to an employee's previous complaint. An employer should maintain detailed documentation of misconduct and performance issues to show that the employer's disciplinary action was motivated by a lawful reason and not illegal retaliation.

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The HR Question of the Month is provided by Zywave®, a company wholly independent from Federated Insurance. Federated provides its clients access to this information through the Federated Employment Practices Network with the understanding that neither Federated nor its employees provide legal or employment advice. As such, Federated does not warrant the accuracy, adequacy, or completeness of the information herein. This information may be subject to restrictions and regulation in your state. Consult with your own qualified legal counsel regarding your specific facts and circumstances.



Every Job is a

**SELF-  
PORTRAIT**

Of the Person  
who does it.  
Autograph your  
work  
with  
Excellence!

AUTHOR UNKNOWN



**ACCWPA  
Newsletter and  
all notices:**

If you like to get our  
ACCWPA Newsletter  
send your  
email address to:  
[pforker@accwpa.org](mailto:pforker@accwpa.org)





# Trap Shoot

Join us for loads of FUN!

## Tuesday, October 8<sup>th</sup>, 2024



325 Mt. Pleasant Road, Warrendale, PA 15086

**Prizes: 1<sup>st</sup> \$50 Gift Card; 2<sup>nd</sup> \$25 Gift Card; 3<sup>rd</sup> \$25 Gift Card**

ACCWPA has available few 12g Trap shells to purchase at \$15.00 a box.

If you have any you can bring your own 12g shells!

If you have an extra shotgun, please bring it so if someone who does not can borrow it for the shoot.

**Shoot, Prizes, soft drinks, water, DiBella's Boxed Dinner Selections - \$90.00**

Each shooter fires 2 rounds of 25 clays from the 16-yard line.

Each round will be scored for a total # of birds hit.

If there are duplicate high scores, a shoot off 1 round of 25 clays will take place.

3:00 – 5:30 pm Board Meeting • 5:30 – 6:00 pm Dinner

**6:00 pm - TRAP SHOOT begins**

**DiBella's will be available before, during or after the shoot.**

**RSVP – 724-687-7860, fax or email • No Cancellations after September 30<sup>th</sup> noon!**

**\* Important – RSVP is a must! \***

Email: pforker@accwpa.org or fax (724) 687-7860

Company \_\_\_\_\_

Name \_\_\_\_\_

Email address \_\_\_\_\_ Cell # \_\_\_\_\_

**Trap Soot - \$90.00**

**NO Cancellations after September 30<sup>th</sup> - NOON. No shows will be billed.**

**IF YOU ALREADY MADE YOUR RESERVATIONS, THANKS!  
PLEASE PASS THIS NOTICE TO SOMEONE ELSE THAT WILL BENEFIT!**

# ACCWPA

Air Conditioning Contractors Western Pennsylvania



## WE'VE GOT YOU COVERED...

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Now with 7 locations in the Pittsburgh area stocking Heating, Ventilation, Air Conditioning and Refrigeration equipment.

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PITTSBURGH

Phone 412-690-2388

GREENSBURG

Phone 724-216-5406

[WWW.JOHNSTONESUPPLY.COM](http://WWW.JOHNSTONESUPPLY.COM)



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BEAVER FALLS.....	500 Seventh Ave. ....	724-843-4500
BUTLER.....	678 E. Butler Rd. ....	724-282-8200
CRANBERRY TWP.....	1245 Freedom Rd. ....	724-772-3855
GREENSBURG.....	990 Broad St. ....	724-836-6319
MONROEVILLE.....	1616 McClure Rd. ....	724-733-7577
PITTSBURGH.....	952 Noblestown Rd. ....	412-922-0500
WHEATLAND.....	10 Mill St. ....	724-347-3774
WASHINGTON.....	84 Stewart Ave. ....	724-222-6720

# ACCWPA

Air Conditioning Contractors Western Pennsylvania

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Air Conditioning Contractors Western Pennsylvania

**PROUD AFFILIATE PARTNER WITH!!**

**Service Roundtable Affiliate Association**



**AWESOME CONTRACTOR BENEFIT!**

## 2024 Century Club Members

Federated Insurance  
Ryan Bagheri, 316-210-0267

Standard Air & Lite Co.  
Tom Baney, 412-920-6505

Johnstone Supply  
Steve Bichey - 724-561-3345

## 2024 Vo-Tech Members

PENN COMMERCIAL INC.  
Marianne albert, 724-222-5330

ROSEDALE TECHNICAL COLLEGE  
Kara Chan - 412-512-6200

PITTSBURGH PUBLIC SCHOOLS  
Mike Angela, 412-529-8680

WESTERN AREA CAREER  
& TECHNOLOGY CENTER  
Rob Rossell - 724-809-4047

## Be There Fund™

*(Must be an ACCWPA member to Win!)*

**Next General Meeting - \$30.00**



## Membership Benefits...

### Air Conditioning of Western PA

will continue to be your local industry partner,  
as we have been since 1950.

#### Annual Membership Brings You the Following Benefits:

- Networking events
- Discounts on seminar
- Current info from local suppliers
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program  
State recognized
- Monthly newsletter
- Information of industry news  
changes within the industry
- Insurance for member's company discount
- Code enforcement updates • Local lobbying
- ACCWPA Apprenticeship School
- Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians  
office staff
- Advocacy agenda promote contractor interest.
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 8 Monthly informative meetings



## Trap Shoot



Join us for loads of FUN!

**Tuesday, October 8th**

We highly recommend you bring your own shot!

ACCWPA has some available for sale that evening.



## Upcoming Meetings!

**2024**

**General Meetings  
Schedule!**

**October 8<sup>th</sup>**  
**Board Meeting**  
**Trap Shoot**

**November 12<sup>th</sup>**  
*(Tuesday) Note Day Change!*  
Board & General Mtg.  
Nominations of Officers  
Topic: **Active Shooter /  
Workplace Safety**  
Place: Carmody's

**December –**  
**No Meetings**



**Work Hard in  
Silence,  
Let Success  
make the  
Noise!**

**Make  
Today  
Amazing**

Halloween October 31<sup>st</sup>!



126 Resolution Drive • Mars, PA 16046-3719



# ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

## Membership Advantages:

Networking with other contractors. This source of information is invaluable in handling problems within your own company. ACCWPA members help fellow members to be successful!



ACCWPA distributes ACCWPA Newsletters monthly to members and selected non-members, so that all those in the HVAC/R industry can keep informed of issues regarding our trade, and Chapter activities. We hope the non-members will see this newsletter as an example of the quality services that ACCWPA provide.

Contributions or suggestions can be emailed to [pforker@accwpa.org](mailto:pforker@accwpa.org)

**ACCWPA is proud to be a Service Roundtable Affiliate Associate.**  
**October 15<sup>th</sup> -17<sup>th</sup>, 2024 - Service World Expo – Orlando, Florida**



### ACCWPA Upcoming Events

**October 8<sup>th</sup> (Tuesday)**

Board Mtg.

**Trap Shoot**

Flyer Attached

**November 12<sup>th</sup> (Tuesday)**

Board & General Mtg.

Patrick Woods – Federated Ins.

**Active Shooter / Workplace Safety**

Place: Carmody's

**December –**

No Meetings

### 2024 Officers and Directors



**PRESIDENT:**

Sue Pelles, Pelles Heating & Cooling

724-625-2444

**VICE PRESIDENT:**

John Wilcox, Wilcox Plbg & Htg

412-257-1300

**TREASURER:**

Chuck Rauch, Shearer Heating & Cooling

724-222-1830

**SECRETARY:**

Dave Williams, A-Air Company

412-728-5148

**CONTRACTOR DIRECTORS:**

Steve Woodring, Wade Heating & Cooling

412-787-1341

Rob Champe, Shearer Heating & Cooling (ACCWPA Past-President)

724-222-1830

**ASSOCIATE DIRECTORS:**

Mike Marhefky, Carrier Enterprise

724-989-9555

CJ Cameron, Habegger Corp.

724-550-6201

Colleen Karnes, Standard Air & Lite

412-920-6505

**SPECIAL ADVISOR:**

NONE

**Executive Director:**

Pat Forker

[pforker@accwpa.org](mailto:pforker@accwpa.org)

Office/Fax 724-687-7860

Cell 412-760-5792

