

ACCWPA

Air Conditioning Contractors Western Pennsylvania

July
August
2022

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- 2022 Meeting Dates
- Golf Outing – Aug. 25th
- Extreme Weather Conditions

Volume 17, Issue 7-8

2022 Meeting Dates

July – No Meetings

August 25th
ACCWPA Golf Outing
Lone Pine Country Club

September 8th
Possible Date Change
Board Mtg.
Topic & Place: TBD

October 5th
Board Mtg.
Trap Shoot

November 5th
Possible Date Change
Board Mtg.
Topic & Place: TBD

December –
No Meetings

ACCWPA
Air Conditioning Contractors Western Pennsylvania

The mission of the Air Conditioning Contractors of Western PA is to assist its members in managing their companies more efficiently, therefore becoming more profitable, together with increasing their exposure and credibility within the community.

2022 ACCWPA Golf Outing

ACCWPA

Air Conditioning Contractors Western Pennsylvania

Golf Outing!



Lone Pine
COUNTRY CLUB

2755 Park Avenue – Washington, PA 15301

Thursday August 25th, 2022

8:30 a.m. – Registration ♦ 10 a.m. – Shotgun start

Register NOW – Form included!

As temperatures around the world continue to rise, scientific studies indicate that extreme weather events are likely to become more frequent. Unusually hot summers, warmer winters, dangerous heat waves, fluctuations in precipitation throughout the United States, increases in severe storms and wildfires, and changes to flood events and drought patterns are all linked to climate changes.¹ These weather conditions can disrupt many aspects of your business — so what can you do to help keep it safe?

Clear Guidelines

Do you have an emergency preparedness and response plan for your business? If not, now is the time to put one together. Emergency planning is a year-round endeavor, but pay extra attention before the start of severe weather season in your area. Consider “best practices” before, during, and after a weather emergency, along with actions to address potential unique challenges specific to your business’ facilities and operations. Ensure your plan covers your most valuable assets and operations, conduct regular training, and make sure employees have access to your response plan should they need it.

Plan Ahead

Specific weather trends vary by region, so be sure to do your research. If your business is located in an area where extreme weather conditions occur, or are occurring more often, you may need to plan ahead to prepare for what could happen. Consider these tips:

- Regularly test and service your air conditioner, heater, and generator to ensure they are functioning properly.
- Inspect vulnerable areas of your business and make necessary repairs and fortifications in advance.
- Ensure emergency systems are functioning and up-to-date, and that employees know how to report and respond to emergencies.
- Utilize a checklist to streamline your planning process.

Check the Forecast

While weather forecasts aren’t 100 percent accurate, they can offer a good starting point for you. If you have employees who are out on the road, or who have long commutes, keep them in mind when scheduling. Most meteorology services, such as the [National Weather Service](#), publish their predictions a week or more in advance, and update them as conditions change. Start planning for road conditions early, but be prepared for last minute changes. If you deem the conditions too dangerous, keep your employees and vehicles off the road.

As extreme weather conditions continue to persist and intensify, keep in mind that you may need to plan for the highest ranking threats possible to be prepared for the worst. Emergency planning can help make your business more resilient, and better able to withstand potentially extreme weather events. Access Federated’s mySHIELD® or contact your [local marketing representative](#) for more information or resources.

¹ U.S. Environmental Protection Agency. *Climate Change Indicators in the United States*. <https://www.epa.gov/climate-indicators/weather-climate>

Every Job is a
**SELF-
PORTRAIT**
Of the Person
who does it.
Autograph your
work
with
Excellence!

AUTHOR UNKNOWN



ACCWPA Newsletter and all notices:

If you like to get our
ACCWPA Newsletter
send your
email address to:
pforker@accwpa.org



ACCWPA

Air Conditioning Contractors Western Pennsylvania



2755 Park Avenue
Washington, PA 15301
724-222-4844



Directions: From Pittsburgh, take I-79 South to I-70 West. Continue on I-70 for 2.5 miles. Take Exit 15 (Chestnut Street) and bear right off the exit ramp. Go to the second stoplight and turn right onto Franklin Farms Road. Go to the second stoplight at "T" intersection and turn right onto Route 18 South (Park Avenue). Drive 3 miles and Lone Pine is on the right.

AUGUST 25, 2022

8:30 am – Registration / 10:00 pm - Shotgun start

\$150.00 per golfer

(Staffed bag drop, driving range, range balls, putting green, golf & cart, hotdog bar at turn, buffet dinner, cash bar, prizes)

\$40.00 per person (Dinner Only / cash bar)

DRESS CODE: All participants (including volunteers) must follow our dress code of Proper golf attire. This means no jeans, collarless shirts, short shorts, tee shirts, or halters. Metal spikes are not permitted on the golf course or in the clubhouse. Respect for the golf course and fellow golfers is required. There are lockers and showers available.

SIGN UP EARLY - Maximum number of golfers – 120

50/50 Raffle

RSVP by August 18th - NOTICE: No Cancellations or Refunds after August 15th

Make Check out to ACCWPA / mail check and registration form to or pay by credit card by calling the ACCWPA office at 412-760-5792)

Pat Forker, 126 Resolution Drive, Mars, PA 16046

PLEASE PRINT CLEARLY!

Golfers: _____

Company: _____

Email: _____ Cell # _____

Deductions from Exempt Employees Pay for Vacation? – Federated Insurance

Question

We have an exempt employee who is taking a few days off for vacation, but the employee has no paid time off (PTO) left. Can we deduct full-day absences from the employee's weekly salary? What about partial-day absences?

Answer

In general, an employer must pay an exempt employee the full weekly salary if the employee performs any work during the workweek. An employer does not need to pay an employee for any workweek during which he or she performs no work (for example, if an employee takes vacation for an entire workweek). This general rule is commonly referred to as the "salary basis rule."

There are several exceptions to the salary basis rule, including for vacation. The [U.S. Department of Labor's Fact Sheet #17G](#) explains that an employer may make deductions from pay when an exempt employee is absent for one or more **full days** for personal reasons other than sickness or disability (for example, vacation). In contrast, **partial-day** deductions generally violate the salary basis rule, except if they occur in the first or last week of employment or for unpaid leave under the Family and Medical Leave Act. For example, if an exempt employee misses work for one and one-half days for vacation, the employer may only deduct for the full-day absence; the employer must pay the exempt employee a full day's pay for the partial day worked.

The rules above pertain to deductions from an exempt employee's pay. Note that different rules apply for deductions from an exempt employee's PTO balance. If an employer's policy gives employees PTO for personal absences such as vacation, then deductions from an exempt employee's accrued PTO account (in any amount, including partial days) to cover an absence under the policy do not violate the salary basis rule. The [U.S. Department of Labor's Fair Labor Standards Act \(FLSA\) Overtime Security Advisor](#) contains detailed information on these and other rules.

The Question of the Month is provided by Enquiron®, a company wholly independent from Federated Insurance. Federated provides its clients access to this information through the Federated Employment Practices Network with the understanding that neither Federated nor its employees provide legal or employment advice. As such, Federated does not warrant the accuracy, adequacy, or completeness of the information herein. This information may be subject to restrictions and regulation in your state. Consult with your own qualified legal counsel regarding your specific facts and circumstances.

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Qualified counsel should be sought with questions specific to your circumstances. ©2021 Federated Mutual Insurance Company.

ACCWPA
Corner



*Integrity is the
essence of
everything
successful.*

**PEACE, LOVE
and JOY
thru out 2022!**

SmartWords
One Kind
Word can
change
someone's
entire day!

Inspiration

Work
HARD
Dream
BIG
Never
GIVE UP



Not a Contractor or Associate member?

We'd love to serve you, too.

For additional information visit

www.accwpa.org

or call 724-687-7860

Email: pforker@accwpa.org

Additional reasons for membership are:

- Company membership applies to all employees of your firm.
- **NEW!! Contractors Free Associate Membership in Service RoundTable!!**
- Networking!!!
- Monthly meetings with informative presentations that benefit both the Contractor and Supplier.
- Relevant technical training and educational classes.
- 4-year Apprenticeship School with curriculum that is focused only on the HVAC industry!
- Monthly newsletters and email communications filled with industry information and updates.
- Insurance for member's company discount.
- Social Outings that everyone can participate
- And much more to come!

Join today!

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

2022

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Air Conditioning Contractors Western Pennsylvania



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MONROEVILLE.....1616 McClure Rd.724-733-7577
PITTSBURGH.....952 Noblestown Rd.412-922-0500
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WASHINGTON.....84 Stewart Ave.724-222-6720

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Air Conditioning Contractors Western Pennsylvania

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PROUD AFFILIATE PARTNER WITH!!

Service Roundtable Affiliate Association



AWESOME CONTRACTOR BENEFIT!

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ROSEDALE TECHNICAL COLLEGE
ROB ROSSELL - 412-521-6200

"Be There Fund"

(Must be an ACCWPA member to Win!)

Next General Meeting - \$30.00

Membership Benefits...

Air Conditioning of Western PA

will continue to be your local industry partner,
as we have been since 1950.

Annual Membership Brings You the Following Benefits:

- Networking events
- Discounts on seminar
- Current info from local suppliers
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program
State recognized
- Monthly newsletter
- Information of industry news
changes within the industry
- Insurance for member's company discount
- Code enforcement updates • Local lobbying
- ACCWPA Apprenticeship School
- Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians
office staff
- Advocacy agenda promote contractor interest
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 8 Monthly informative meetings



Statistics to take a look at:

- Using a cell phone while driving increases your risk of a crash by 4 times, whether or not it is hands-free.
- The simple act of dialing your phone increases your crash risk by 3 times.
- Sending or receiving a text takes a driver's eye from the road for an average of 4.6 seconds. When traveling at 55 mph, that's enough time to travel the length of a football field.
- Drivers using cell phones look but fail to see up to 50% of the information in their driving environment.
- According to a recent AAA study, six out of 10 teen crashes were caused by a distracted driver. AAA also reports that distraction contributes to more than 5,000 crash fatalities each year.
- In Pennsylvania during 2019, there were 13,776 distracted driver crashes resulting in 62 fatalities and 361 serious injuries.



Upcoming Meetings!

2022

General Meetings Schedule!

August 25th

ACCWPA Golf Outing
Lone Pine Country Club

September 8th

Possible Date Change
Board Mtg.
Topic & Place: TBD

October 5th

Board Mtg.
Trap Shoot

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December -

No Meetings



**Work Hard in
Silence,
Let Success
make the
Noise!**

**Make
Today
Amazing!**

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

Membership Advantages:

Networking with other contractors. This source of information is invaluable in handling problems within your own company. ACCWPA members help fellow members to be successful!



ACCWPA distributes ACCWPA Newsletters monthly to members and selected non-members, so that all those in the HVAC/R industry can keep informed of issues regarding our trade, and Chapter activities. We hope the non-members will see this newsletter as an example of the quality services that ACCWPA provide.

Contributions or suggestions can be emailed to pforker@accwpa.org

ACCWPA is proud to be a Service Roundtable Affiliate Associate.

October 18-21 - Service World Expo - Tampa, FL



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2022 Officers and Directors



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ASSOCIATE DIRECTORS: Mike Marhefky, Carrier Enterprise CJ Cameron, Habegger Corp. Colleen Kames, Standard Air & Lite	724-989-9555 724-550-6201 412-920-6505

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