

- 2019 Last General Meeting
- Turkey Trap Shoot Winners
- Fall Back – November 1st

2019 General Meeting Dates

Mark your Calendar!

November 13th Drugs (Marijuana) and Alcohol in the Workplace

What you need to know.
Carmody's Neville Island Election of Officers

December 2019

No Meetings



First Meeting of 2020

January 9th

Refrigerant Tracking
Speaker: TBA
Place: TBA

More dates and topics in the December ACCWPA Newsletter!



November 13th – Last General Meeting for 2019

Drugs (Marijuana) and Alcohol in the workplace

Drug and Alcohol in the workplace is a growing and terrifying trend in the United States. This session will serve as an opportunity to discuss the current trends, educate businesses on the significance and pursuit of a drug and alcohol-free workplace, and discussion of best practices in your risk management program for these programs. The presentation will highlight tactics and action plans to prevent injuries and claims due to drug and alcohol in the workplace.

Daniel Dowdy

Account Executive



Join Us:

Wednesday, November 13th

(1 day earlier due to the Steeler Night Game on the 14th)



4905 Grand Avenue (on Neville Island)
Pittsburgh, Pa 15225
412-458-1813
Upstairs meeting room.

3:00 pm – Board Meeting ♦ 5:30 – 6:00 pm - Social Hour (cash bar)

Guest Speaker: 6:00 pm – 7:00 pm

7:00 pm – Dinner Buffet
Social Hour resumes (cash bar)

Dinner Buffet - \$40.00

RSVP: 724-687-7860 (phone, email or fax) – **NO cancellations after November 11th, noon!**

Registration Flyer on page 9-10

Active Shooter Preparedness – A Matter of Survival . . . by Federated Insurance

The sound of gunshots breaks through the hum of a busy workplace. Chaos ensues as people scramble for safety while an active shooter fires at an unsuspecting and unprepared group of workers.

It's easy to brush off the possibility of being involved in such a situation, thinking that it could never happen to you. But the unfortunate reality of the modern American workplace is that these terrifying scenarios are becoming more and more common. Active shooters act alone or in small groups, and fire indiscriminately, choosing their victims at random. Knowing how to respond is essential for every employee.

Survival Strategies

The U.S. Department of Homeland Security¹ has developed a three-part response strategy, with the goal of surviving until law enforcement arrives to end the rampage, usually about 10 to 15 minutes after the event begins. Share the following strategies with your employees to help them increase their chances of making it through a deadly situation. Drills, held once or twice per year, will help keep the information fresh in employees' minds.

Run — This is the first and best option. Pick an escape route and follow it, keeping your hands visible to avoid being mistaken for the shooter. Avoid grouping together. If you can help others evacuate safely, do it. As soon as it is safe, call 911 and give them as much information about the situation and the shooter as you can.

Hide — If you are not able to evacuate, find a place to conceal yourself. Your hiding place should be out of the shooter's view, offer options for movement or escape, and provide protection from gunfire. Lock or block the entrance if possible. Ensure mobile devices are silenced, remain quiet, and wait for the shooter to leave the area.

Fight — This should be the last resort, and only if you are in immediate danger. Fighting requires commitment to the course of action. Act with aggression and intent. Make as much noise as you can. Throw items or use objects as weapons to disable the attacker.

No matter what strategy you must use, always remain calm. Your survival depends on your ability to make rational decisions. When law enforcement arrives, follow officers' instructions immediately without making sudden movements, keeping your hands visible.

Plan and Train

An emergency action plan (EAP) can help prepare employees for an emergency, including an active shooter. Your EAP should include:

- A preferred method for reporting emergencies
- An evacuation policy and procedure
- Emergency escape procedures, including floor plans and safe areas
- Information for contacts
- Emergency service information, including hospital telephone numbers and locations

An emergency alert system to notify law enforcement and individuals at remote locations within your facility. It's not enough to simply have a plan. Your employees should know how to implement it. Collaborate with local law enforcement for training on recognizing and reacting to an active-shooting event. Training should include recognizing the sound of gunshots, applying the Run, Hide, Fight strategy, reacting when law enforcement arrives, and adopting a survival mindset during a crisis.

Prevention and Intervention

The unpredictable nature of an active shooter means that there are no definitive ways to prevent a shooting. But experts have identified indications² that an employee might have violent tendencies, including sadness, depression, threats, menacing behavior, hypersensitivity, diminished work performance, and a host of others.

Teach employees to be on the lookout for warning signs and notify a supervisor or human resources representative as soon as they can. It could be a matter of life and death.

With the uncertainty of identifying a potential perpetrator and possible legal ramifications of taking pre-emptive action, prevention can be tricky. If you suspect an employee might be at risk of committing workplace violence, consult law enforcement immediately.

Federated offers resources to help you educate your employees on this vitally important topic. Seven Minute Safety Trainer[®] has the resources to conduct training sessions with your employees. J. J. Keller[®] Video on Demand offers videos on preparing for, surviving, and recovering from an active shooter threat. The Training Today[®] learning management system offers a course on reaction to and preparation for an active shooter. Log on to [Federated's Shield Network[®]](#) for access.

This article is intended to provide general information and recommendations regarding risk prevention only and should not be considered legal advice. Following these guidelines does not guarantee reduced losses or elimination of any risks. This information may be subject to regulations and restrictions in your state. Qualified counsel should be sought regarding questions specific to your circumstances and applicable state or federal laws. © 2019 Federated Mutual Insurance Company. All rights reserved.

ACCWPA Corner



*Integrity is the
essence of
everything
successful.*



SmartWords
One Kind
Word can
change
someone's
entire day!

Inspiration

*Be*LIEVE

IN
*You*RSELF

Drugs (Marijuana) and alcohol in the workplace

Drug and Alcohol in the workplace is a growing and terrifying trend in the United States. This session will serve as an opportunity to discuss the current trends, educate businesses on the significance and pursuit of a drug and alcohol-free workplace, and discussion of best practices in your risk management program for these programs. The presentation will highlight tactics and action plans to prevent injuries and claims due to drug and alcohol in the workplace.

Daniel Dowdy

Account Executive



Join Us:

Wednesday, November 13th

(1 day earlier due to the Steeler Night Game on the 14th)



4905 Grand Avenue (on Neville Island)
Pittsburgh, Pa 15225
412-458-1813
Upstairs meeting room.



3:00 pm – Board Meeting ♦ 5:30 – 6:00 pm - Social Hour (cash bar)

Guest Speaker: 6:00 pm – 7:00 pm

7:00 pm – Dinner Buffet and Social Hour resumes (cash bar)

Dinner Buffet - \$40.00

RSVP: 724-687-7860 (phone, email or fax) – NO cancellations after November 11th, noon!

*** Important – RSVP is a must! ***

Email: accwpa@zoominternet.net or fax (724) 687-7860

Company _____

Name _____

Email address _____ Cell # _____

Dinner Buffet - \$40.00

NO Cancellations after November 11th NOON. No shows will be billed.

**IF YOU ALREADY MADE YOUR RESERVATIONS, THANKS!
PLEASE PASS THIS NOTICE TO SOMEONE ELSE THAT WILL BENEFIT!**

WELCOME...



Sunday, November 1st!

Air Conditioning of Western PA

**will continue to be your local industry partner,
as we have been since 1950.**

Annual Membership Brings You the Following Benefits:

- Networking events
- Discounts on seminar
- Current info from local suppliers
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program
State recognized
- Monthly newsletter
- Information of industry news
changes within the industry
- Insurance for member's company discount
- Code enforcement updates
- Local lobbying
- Indoor Air Expo
- Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians
office staff
- Advocacy agenda promote contractor interest
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 8 Monthly informative meetings



**Mark your Calendar for
Wednesday, October 7th, 2020**



Turkey Trap Shoot

Join us for loads of FUN!

**North Side Sportsman's Association
325 Mt. Pleasant Road, Warrendale, PA 15086**

**Shoot, Prizes and Ghost Peppers Taco Bar
Buffet**

Upcoming Meetings!

2019

November 13th Drugs (Marijuana) an Alcohol in the Workplace

What you need to know.
Carmody's - Neville Island
Election of Officers

December 2019

No Meetings

2020 ACCWPA

January 9, 2020

Refrigerant Tracking
Speaker: TBA
Place: TBA



**Work Hard in
Silence,
Let Success
make the Noise!**



*Happy Thanksgiving!
To You And Your Family*

2019 ASSOCIATE MEMBERS

APRILAIRE

TONY ZINGALES, 330-958-3290

BEAVER STEEL SERVICES, INC.

KURT TRESER, 412-429-8860

CARRIER ENTERPRISE BRYANT PGH.

MIKE MARHEFKY, 412-586-3404

COMFORT SUPPLY

DAVE HECKLER, 412-921-6600

DONWIL COMPANY

GREGG MASSETTI, 412-787-1313

EDWARD C. SMYERS CO.

TOM SMYERS, JR., 412-471-3222

FEDERATED INSURANCE

DANIEL DOWDY, 412-720-4697

FILTECH, INC.

ANDY KOMAR, 412-461-1400

GEO. V. HAMILTON, INC.

ED WALLACE, 412-777-4405

H. GERHARDT SUPPLY

HARRY R. GERHARDT, 412-279-4880

HABEGGER HVAC CORP.

C.J. CAMERON, 412-469-1010

HVAC DISTRIBUTION

FRANK LIBRICH, 412-321-8300

JOHNSTONE SUPPLY INC.

STEVE BICHEY, 724-561-3345

LENNOX INDUSTRIES

JILL MURPHY, 412-638-2430

PITTSBURGH PLBG. & HTG. SUPPLY

KIRK ALLEN, 412-622-8100

R.E. MICHEL CO.

JOE KUCZYNSKI, 412-526-0881 CELL

REFRIGERATION SALES CORP.

RICK KRAMER, 412-482-6969

ROBERTSON HEATING SUPPLY

TIM LEJA, 412-922-4001 CELL

STANDARD AIR & LITE CORP.

TOM BANEY, 412-920-6505

TRANE RES/LT COMM SYSTEMS

MARK FOSTER, 412-223-5100

VIRGINIA AIR DISTRIBUTORS

SEAN STAYDUHAR, 724-266-2020

2019 CENTURY CLUB MEMBERS

FEDERATED INSURANCE

DANIEL DOWDY, 412-720-4697

JOHNSTONE SUPPLY INC.

STEVE BICHEY, 724-561-3345

LENNOX INDUSTRIES

JILL MURPHY, 412-638-2430

STANDARD AIR & LITE CORP.

TOM BANEY, 412-920-6505

2019 VO-TECH MEMBERS

CCAC TECHNOLOGY CENTER

JASON NADZAM, 412-788-7380

PENN COMMERCIAL INC.

MARIANNE ALBERT, 724-222-5330 x228

PITTSBURGH TECHNICAL COLLEGE

ROBERT ROSSELL, 412-809-5350

WESTERN AREA CAREER & TECHNOLOGY CENTER

DR. DENNIS MCCARTHY, 724-746-2890

“Be There Fund”

(Must be an ACCWPA member to Win!)

November 2019: \$90.00

ACCWPA

Air Conditioning Contractors Western Pennsylvania

1525 Beaver Avenue
Pittsburgh, PA 15233
P: 412.321.8300
F: 412.321.8306



201 Locust Street
Youngwood, PA 15697
P: 724.925.9570
F: 724.925.9571



Authorized Distributor of



Wholesale Distributor

Heating & Air Conditioning Equipment
Hydronics | Ductless | Geothermal | IAQ
Parts & Accessories

800.228.4822 | www.hvacdist.com

LENNOX

Now with 2 locations in the Pittsburgh Area!

EAST

706 Seco Road
Monroeville, PA 15146
412-457-7000 – phone
412-373-0195 – fax
Mgr. – Gregg Geis

WEST

110 Parkway View Drive
Pittsburgh, PA 15205
412-489-9170 – phone
412-788-5291 – fax
Mgr. – Jen Cieslak

ACCWPA

Air Conditioning Contractors Western Pennsylvania

Reliability. Reputation. Responsiveness.
Pick All Three



Being confident in the brand you sell, makes the sale a little easier. And working with the Trane Pittsburgh DSO can give you that assurance by providing you with all the resources and materials you need, when you need them.

Trane Pittsburgh DSO
(412) 223-5100



WE'VE GOT YOU COVERED...

PRODUCTS • KNOWLEDGE • SERVICE

Now with 7 locations in the Pittsburgh area stocking Heating, Ventilation, Air Conditioning and Refrigeration equipment.

MONACA Phone 724-775-8041	BUTLER Phone 724-283-9100	NORTH HILLS Phone 412-367-8040
BETHEL PARK Phone 412-831-8188	MONROEVILLE Phone 412-373-6360	PITTSBURGH Phone 412-690-2388
		GREENSBURG Phone 724-216-5406

WWW.JOHNSTONESUPPLY.COM

YORK
Built Here. Built Right!

sold locally by...

Virginia Air Distributors



960 Riverside Place
Leetsdale, PA 15056
(724)266-2020
www.virginiaair.com



RELAX. IT'S RHEEM. Rely on Ruud Service That Satisfies Since 1934

BEAVER FALLS	500 Seventh Ave.	724-843-4500
BUTLER	678 E. Butler Rd.	724-282-8200
CRANBERRY TWP	1245 Freedom Rd.	724-772-3855
GREENSBURG	990 Broad St.	724-836-6319
MONROEVILLE	1616 McClure Rd.	724-733-7577
PITTSBURGH	952 Noblestown Rd.	412-922-0500
WHEATLAND	10 Mill St.	724-347-3774
WASHINGTON	84 Stewart Ave.	724-222-6720

ACCWPA

Air Conditioning Contractors Western Pennsylvania



24/7 ACCESS
FROM YOUR FAVORITE
MOBILE DEVICE!

ACCESS 1,000's OF PRODUCTS
PRICING & LIVE AVAILABILITY
MOBILE ORDER PLACEMENT
ACCOUNT INFORMATION
TECHNICAL SPECS + MORE!

DOWNLOAD THE EFAMOUS APP TODAY!
SEARCH "EFAMOUS" ON YOUR APPLE OR ANDROID DEVICE
First Time user? Sign up directly through the eFamous App!



famous-supply.com

ACCWPA

Air Conditioning Contractors Western Pennsylvania

HABEGGER

PREMIER HVAC DISTRIBUTOR



Duquesne : 412-469-1010

Clarksburg: 304-622-4328

2020 ACCWPA Election of Officers

Election will take place at our November 13th General Meeting.

President: Rege Dumm
Vice-President: Rob Champe
Secretary: Ron Doebler
Treasurer: Chuck Rauch

If you are interested in a Officers Position contact
Chuck Rauch at 724-941-9793

TRAP SHOOT WINNERS!

October 9th

Thanks to North Shore Sportsman's Association for helping instruct, keep score for our 2nd annual Trap Shoot. There was a lot of 1st time trap shooters that had a great time! Ghost Peppers Taco Buffet was awesome as usual. Mark your calendars for October 7, 2020 for our next Turkey Trap Shoot!!

First Prize Winner: Mike Marhefky



Second Prize Winner: Steve Boehmer

Third Prize Winner: Chris Belculfing



ACCWPA Newsletter and all notices:

If you like to get our
ACCWPA Newsletter, send
your
email address to:
accwpa@zoominternet.net

Every Job is a
**SELF-
PORTRAIT**
Of the Person
who does it.
Autograph your
work
with
Excellence!

AUTHOR UNKNOWN



Indoor Environmental & Energy Professionals



ACCWPA Upcoming Events

November 13th
Drugs (Marijuana) an Alcohol in the Workplace
 What you need to know.
 Carmody's Neville Island
 Election of Officers

December 2019
 No Meetings



Mark your 2020 Calendar:

January 9th
Refrigerant Tracking
 Speaker: TBA
 Place: TBA

2019 Officers and Directors

- President:**
 Rege Dumm, A-Air 412-741-9420
- Vice President:**
 Rob Champe, Shearer Heating & Cooling 724-222-1830
- Treasurer:**
 Chuck Rauch, Valley Heating and A/C 724-941-9793
- Secretary:**
 Ron Doebler, Premier Heating 412-928-8277
- CONTRACTOR DIRECTORS:**

 - Sue Pelles, Pelles HVAC 724-321-0486
 - Steve Woodring, Wade Heating & Cooling 412-787-1341
 - John Wilcox, Wilcox Plbg & Htg 412-212-7525

- ASSOCIATE DIRECTORS:**

 - Mike Marhefky, Carrier Enterprise 724-989-9555
 - Steve Bichey, Johnstone Supply 724-561-3345
 - Colleen Karnes, Standard Air & Lite 412-920-6505

- SPECIAL ADVISOR:**

 - John Matthews, A-Air Company 412-741-9420
 - Dave Williams, A-Air Company (ACCWPA Past-President) 412-728-5148
 - Bob Boyle, J. A. Sauer 412-931-7200
 - Bob Champe, Shearer Heating & Cooling 724-222-1830

Executive Director:
 Pat Forker
 accwpa@zoomintemet.net
 Office/Fax 724-687-7860
 Cell 412-760-5792