

July 2018

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- Apprentice Training

Volume 13, Issue 7

2018 General Meeting Dates

Mark your Calendar!

July 19, 2018

<u>Special July</u>

<u>Apprenticeship</u>

<u>Meeting</u>

Carmody's on Neville Island 5 pm to 7 pm

August 23, 2018
ACCWPA Golf Outing
QuickSilver

2018 Meeting Topics!

September 13^{th - TBA}
September 19^{th -}
Community Svc Project
October 10th - Trap Shoot
November 8th - Hire Right
December - No Meetings



If you wish to continue getting our ACCWPA Newsletter, please email your email address to: accwpa@zoominternet.net July 19th - Special July Apprenticeship Meeting

"I have a sure-fire way to hire endless amounts of fully trained HVAC techs...." Said no one in our industry.

With unemployment the lowest it has been in years, along with the lack of candidates we have been experiencing for years, the age-old question of, "Where do I find techs?" is more relevant now than ever.

Join Us: July 19, 2018

Hosted by ACCWPA Apprenticeship Committee
Important - Space is Limited - RSVP is a must!



4905 Grand Avenue (on Neville Island)
Pittsburgh, Pa 15225
412-458-1813
Upstairs meeting room.

3:30 pm – Board Meeting ◆ 5:00 – 6:00 pm - Social Hour/Appetizers

Apprentice Informational Meeting: 6:00 pm - 7:00 pm

RSVP: 724-687-7860 (phone, email or fax) - NO cancellations after July 17th noon!

Registration Flyer on page 3 Space limited RSVP a must!!

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With unemployment the lowest it has been in years, along with the lack of candidates we have been experiencing for years, the age-old question of, "Where do I find techs?" is more relevant now than ever.

Why not grow your own? Do you find candidates that have mechanical ability, the desire to work but no HVAC training or experience? Our organization has had an Apprenticeship Program in place for the past ten years! Class are being formed for Fall 2018 now.

What will this cost you? We have been in contact with The Pennsylvania Department of Community & Economic Development. They have had grant money available that can be used to fund the training thru the ACCWPA Apprentice Program. It could be free to send a tech to the school. The new PA State budget has not been passed sc there is no guarantee of funding, but all are hopeful it will be soon. Get set up now so you don't miss the funding.

Come join us at Carmody's on Neville Island on July 19, 2018 to learn more about the "**Grow your own tech**" Apprentice program and the State funding.

You can learn more about our Apprentice program by going to our website www.accwpa.org and clicking on the Apprenticeship Program link.

You can learn more about the grant program at <a href="https://dced.pa.gov/programs/pre-apprentice-

ACCWPA Corner



Integrity is the essence of everything successful.



Smart Words
Your positive
action combined
with positive
thinking results in
Success!

Inspiration

BeLIEVE

Yourself



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Email: accwpa@zoominternet.net or fax (724) 687-7860

Name(s):	
Company:	Phone:
Email:	

NO Cancellations after July 17th NOON.

IF YOU ALREADY MADE YOUR RESERVATIONS, THANKS!

PLEASE PASS THIS NOTICE TO SOMEONE ELSE THAT WILL BENEFIT!

Safety ... Bud Price

Do you:

Treat safety as a very important job responsibility? Plan each job before you start, and anticipate potential hazards?

Wear assigned personal protective equipment?

Understand the hazards of the job?

Use labels, safety data sheets, warning signs, etc., to get the information you need to work safely?

Inspect tools and equipment before you use them?

Follow safety rules while you work?

Focus on your work and avoid distractions?

Avoid taking shortcuts or fooling around on the job?

Practice good housekeeping?

Know what to do in an emergency?

Ask guestions when you're unsure of what to do or how to do

Work with a buddy when engaged in very hazardous tasks?

Hopefully you could answer Yes to each question. If not start today to make the safe choice every workday.

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- Networking events
- Discounts on seminar
- · Current info from local suppliers · Indoor Air Expo
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program State recognized
- · Monthly newsletter
- Information of industry news changes within the industry

- · Insurance for member's company discount
- Code enforcement updates
 Local lobbying
- Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians office staff
- Advocacy agenda promote contractor interest
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- · 8 Monthly informative meetings



July 19th

Special July Apprenticeship Meeting

Carmody's on Neville Island 5 pm to 7 pm Space is limited - RSVP NOW!

Upcoming Meetings!

July 19, 2018 Special July Apprenticeship Meeting

Carmody's on Neville Island 5 pm to 7 pm

August 23, 2018 **ACCWPA Golf Outing** QuickSilver

2018

Meeting Topics!

September 13th - TBA September 19th -Community Svc Project October 10th – Trap Shoot November 8th – Hire Right December - No Meetings



Work Hard in Silence, Let Success make the Noise!



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(Must be an ACCWPA member to Win!)

September 2018: \$90.00

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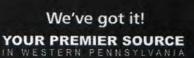
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Air Conditioning Contractors Western Pennsylvania

Quicksilver Golf Club

2000 Quicksilver Road, Midway PA 15060 • 724-796-1594

August 23rd, 2018

10:30 a.m. - Registration ◆ 12:30 p.m. - Shotgun start

\$125.00 per golfer

(Texas Scramble, range balls, putting green, golf & cart, Hotdog/Soda at turn, Bar-B-Que dinner, cash bar, prizes)

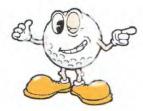
\$40.00 per person (Dinner Only / cash bar)

DRESS CODE: Golfers are required to wear appropriate golf attire. Tanks tops, tee shirts, blue jeans, athletic pants are swim ware are not permitted. Metal spikes are not permitted on the golf course or in the clubhouse. Respect for the golf course and fellow golfers is required. There are lockers, showers and towels for your use.

SIGN UP EARLY - Maximum number of golfers – 120

SUPER TICKET RAFFLE - \$25.00 includes a chance to win one of 3 VISA Gift Card(s) value \$250; \$150 and \$100 (separate color ticket); Putting Contest after you come off #9 (prize Odyssey Putter donated by Johnstone Supply); Move up on par 5 hole to be announced (considered a mulligan); \$10 dollars of the \$25 goes to the 50/50 raffle (10 tickets). At dinner, you will be able to purchase more 50/50 tickets at \$10.00 for 10 tickets.

NOTICE: No Cancellations or Refunds after August 15th



Watch your mail or email for full registration form

Misc. Info

ACCWPA Newsletter and all notices:

If you wish to continue getting your ACCWPA
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ACCWPA Office with your correct email address.
accwpa@zoominternet.net

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Indoor Environmental & Energy Professionals

"I have a sure-fire way to hire endless amounts of fully trained HVAC techs..." Said no one in our Industry.

To find out more join us July 19th Carmody's on Neville Island!!

See Flyer on page 3

ACCWPA Upcoming Events

July 19, 2018

Special July

Apprenticeship

Meeting

Carmody's on Neville Island 5 pm to 7 pm

August 23, 2018
ACCWPA Golf Outing
QuickSilver



2018 Officers and Directors

Lo to officers and	
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